
PROFESSOR ERIKA SZYSZCZAK

Call: 2004



Introduction

Erika Szyszczak is a Jean Monnet Professor of European Law ad personam and Professor of European Competition and Labour Law at the University of Leicester.

Erika was called to the Bar in 2004 and is an ADR accredited mediator.

She has written many books and articles in the area of European Union law and specialises in competition and employment law. She lectures widely at international and local professional and academic conferences

Erika has acted as a consultant for the EC Commission and worked on numerous EU projects and reports, civil (public) service, judicial and legal training schemes and capacity-building projects in new, and associated, Accession States to the EU, as well as acting as an advisor to the House of Lords' EU scrutiny committee.

She is currently editing a Research Handbook on State Aid Law (Cheltenham, Edward Elgar, 2011) and writing a second edition of The Regulation of the State in Competitive Markets in the EU (Hart Pub, 2011).

Erika's practice specialises in employment and discrimination law, EU law, competition law (including state aids and services of general economic interest (public services), advising clients from the commercial, ngo and charity sector.

Commercial

Erika has recently advised clients on UK and EU competition law and its application to distribution schemes involving the electronics, furniture and sports' goods sector. Other cases have involved EU state aid issues in the energy sector.

Erika has specialised knowledge of the EU free movement rules and has provided advice on sports law and also the implications of the proposed free movement of Patients' Directive. She appeared in R v. Cambridgeshire PCT ex parte European Surgeries Limited [2008] EWCA Civ 416 (17 March 2008), concerning the impact of Article 49 EC (now Article 56 TFEU) on the internal market for NHS services.

Employment

Cases and advice include: unfair dismissal and "non-religious" belief systems; legal representation in internal disciplinary proceedings; age discrimination and redundancy; equal pay and use of an independent expert; race discrimination; part-time work and pensions; part-time work/pensions/armed services; EU migrant workers and, also, A8 migrants and access to social (EU Citizenship) rights.

Erika has delivered a series of lectures on the new Equality Act 2010 for legal and practioners and HR practioners. She has provided advice for private clients, including charities, non-governmental organisations and religious bodies.

Erika chaired the ERRC Board in Budapest and has worked on advice for cases involving the use of EU and ECHR law in services/utility provision, discrimination and A8 nationals.

In addition to advice/opinion work, Erika regularly provides in-house training and up-dates on EU law developments.

Mediation

In addition to practising as a commercial mediator, Erika delivers in-house workplace mediation and training. Recently she provided an in-house workshop on employment/workplace mediation for commercial mediators at a leading firm of solicitors in Nottingham and has spoken at an evening event for the Chartered Institute