
GRAHAME ROBERT ANDERSON

Call: 2013



Grahame specialises in commercial, employment and sports litigation and is constructing a busy professional negligence practice. He has a particular interest in whistleblowing and discrimination law.

With a methodical and pragmatic approach, Grahame boasts regular instructions as sole counsel in multi-day hearings before County Courts and Employment Tribunals and has appeared as sole counsel in the High Court.

Grahame holds a degree in English law from the University of Cambridge and a *maîtrise* in French law from Université Panthéon-Assas (Paris II). He speaks fluent French and intermediate Japanese, having won a Tsuzuki Scholarship at the Japan University of Economics.

He is a lifelong fan of Newcastle United. More rationally, he has played the violin since he was old enough to fit one under his chin.

Follow Grahame's tweets at [@BarGrahame](https://twitter.com/BarGrahame).

Employment

Grahame has acted in a broad range of tribunal, County Court and High Court employment cases, and has experience of judicial mediation. He regularly acts for Claimants and Respondents. Recent highlights have included: An appeal against a refusal to grant relief from sanction under a high-value employment contract. The case involved a major Saudi foods company and a former employee. Grahame was closely involved in drafting the (eventually victorious) skeleton argument in the High Court:

- ***Campbell v Luton Borough Council*** – Grahame represented the successful Claimant in a multi-day disability discrimination claim; the Claimant was unable to attend the hearing to give evidence, but Grahame was nevertheless able to secure victory.
- ***Coverdale and anor v AMEY Services Limited*** – Grahame acted for the successful Respondents in a claim that involved whistleblowing detriment, automatic unfair dismissal and discrimination.
- ***Wraith v Driving Standards Agency*** – led by Gavin Mansfield QC in the Employment Appeal Tribunal on a case that deals with discrimination law pre-Equality Act, and raises important points about issue estoppel in Employment Tribunals.
- Grahame is currently representing the former Managing Director of a multi-billion dollar IT services firm in a major whistleblowing claim.
- Grahame is currently representing a senior nurse in a five-day constructive dismissal claim against her former NHS Trust.
- Grahame is currently instructed as sole counsel against a major international audit firm in a dispute about complex commission payments.

Commercial

Grahame has been involved in drafting and advising across a range of commercial cases including:

- Recently, Grahame succeeded in striking out a Claimant in a widely reported Supply of Goods Act claim.

- Grahame succeeded in striking out the Defendant, a mortgage advisor and broker, in a complex contract dispute that had involved seven hearings prior to Grahame's instruction.
- Appearing as sole counsel for the Respondent in an injunction application. The application was to restrain the bringing of a winding-up petition. Grahame obtained indemnity costs for the successful Respondent.
- Representing both claimants and defendants in a number of cases involving breach of contract in the context of employment agencies/executive search firms. Much of this work was focussed on the legal and global financial recruitment markets.
- Advising a cosmetics distributor on methods under the Companies Act of effecting the removal of a shareholder/director guilty of misconduct.

Sport

Grahame is joint Deputy Head of the Littleton Sports Group. Recent highlights from Grahame's sports practice have included

- Advising a national youth sport charity on safeguarding issues and drafting their safeguarding disciplinary policy.
- Grahame appeared alongside Jeremy Lewis in *Tancock v British Swimming*, an arbitral award under the auspices of Sports Resolution.
- During pupillage, he was involved in defending a claim against a former premiership star brought by a major European club. The case involved alleged contractual breaches on both sides and is destined for the FIFA Dispute Resolution Chamber in Switzerland.

Arbitration

A significant proportion of Grahame's commercial practice is devoted to arbitral work.

- Much of Grahame's arbitral work takes place in the sporting arena (and he has particular experience of FA rule K arbitration)
- Grahame has acted in and advised on a number of ad hoc sports arbitrations, especially in selection and funding. Many of Grahame's cases have involved complex questions of arbitrability
- Grahame has acted in the role of arbitral secretary in a high value partnership dispute, a CI Arb appointment
- International arbitration and private international law were a special focus of study in Grahame's post-graduate degree in Paris.

Grahame welcomes instructions as counsel or as part of a larger legal team, as well as instructions for the role of arbitral secretary.

Recent Talks

- New FIFA Intermediaries Regulations and Future Agents Disputes, Wasserman Media Group, 18 March 2015
- Prophet of Doom? update on recent developments in the law of injunctions and covenants, Taylor Wessing, 21 January 2015
- Equality and Discrimination Challenges in Sports, Sports Resolutions seminar, 5 November 2014

Publications

Books

- 'Sports Law Yearbook 2015/16 - UK, Ireland and EU, author of chapter on Selection Disputes

Videos

- "Sports Funding Disputes" with Jeremy Lewis

Articles

- "Late Early Conciliation: conflicting Tribunal decisions", PLC Employment Law Blog, 26 April 2016

- “Who will the court believe? Lessons on witness credibility from recent cases”, PLC Dispute Resolution Blog, 8 March 2016
- “Indirect instruction: a flight of fancy?”, Practical Law Dispute Resolution Blog, 19 November 2015
- “Adducing expert evidence: appeal in British Airways v Spencer” Practical Law Dispute Resolution Blog, 10 September 2015
- “Samara sixteen months on: applications for relief from sanction and to set aside default judgment”, Practical Law Dispute Resolution Blog, 9 July 2015
- “When is there a right to replay a football match?”, LawInSport.com, 10 June 2015
- “Regulating unruly football fans: the state of English law and proposed improvements” with Lydia Banerjee, LawInSport.com, 7 May 2015
- “Wild West’ or ‘Brave New World’: The new FIFA and FA Intermediaries Regulations”, LawInSport.com, 27 March 2015
- “A Practical View from Tribunal: Extending Time Because of Early Conciliation”, Practical Law Company, 1 April 2014
- “Fortification Fortified: the Court of Appeal’s judgment in EVP Ltd v Malabu Oil and Gas”, Littleton, 17 October 2014

Education:

- University of Cambridge, Fitzwilliam College, MA;
- Université Panthéon-Assas (Paris II) Maîtrise en Droit;
- Japan University of Economics, Tsuzuki Scholar;
- University of Northumbria, Bar Professional Training Course, Outstanding.

Scholarships and Prizes:

- Middle Temple, Baron Dr Van Heyden de Lancey Prize for best performance on the Bar course;
- Middle Temple, Queen Mother’s Scholarship;
- Trinity Chambers Prize for best overall performance on Bar course;
- Northumbria University, Dean’s Scholarship.

Languages: Grahame speaks fluent French, and intermediate Japanese.