

## ALEX FRANCIS

Call: 2018



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Alex joined Littleton in October 2019 on completion of his pupillage. He accepts instructions in all of Chambers' core practice areas.

Before coming to the Bar Alex worked as a solicitor advocate at a leading city firm, where he qualified in 2015. There he advised clients on complex commercial disputes, often with an international element.

### Employment

Alex's employment law experience includes:

- Claims across the spectrum of employment law, including unfair dismissal, discrimination and whistleblowing.
- A multi-party team move case in the High Court, involving allegations of breach of covenant, unlawful means conspiracy and conspiracy to injure.
- Pre-action advice to the applicant in a potential team-move injunction and the negotiation of terms of settlement.
- Drafting statements of case in the ET.
- Drafting grounds of appeal to the EAT in a high profile worker status case.
- Appearing in the ET in a successful claim for redundancy pay.
- Preliminary hearings in the ET (including as counsel).

### Commercial

Alex has been involved in a range of commercial law matters, including:

- A High Court appeal on an application to set aside a statutory demand.
- Various shareholder disputes (for minority and majority shareholders) and a potential unfair prejudice petition.
- Potential claims relating to the compulsory transfer provisions in a shareholders' agreement.
- Drafting a written advice in relation to an agent's claim for unpaid commission.
- Drafting statements of case in various claims for breach of contract.
- As a solicitor, advising clients in disputes before the High Court and in ad hoc and institutional arbitrations. Clients included a major investment bank, in respect of allegations of professional negligence and an oil and gas company, in a dispute arising out of a Production Sharing Agreement.
- As a solicitor advocate, cross examination of a witness in an \$8m ICC arbitration involving breach of contract claims under a services agreement.

## Sports

Alex has a developing interest in sports law, and during pupillage has gained experience in:

- A High Court breach of contract claim brought by a football agent against a premier league player.
- An appeal to the EAT in proceedings against the UK governing body of an Olympic sport.

## Education & Other Experience

Alex has a First Class degree from the University of Cambridge.

He completed the GDL and LPC with a Distinction before qualifying as a Solicitor (England and Wales) in 2015 and a Solicitor Advocate (Higher Courts Civil Proceedings) in 2016.

He has lived and worked in Moscow and Paris, where he worked in the International Arbitration team at his former firm (2015 to 2017). He has a good working knowledge of French.