

Alex Francis

Call: 2018

Barrister

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Alex joined Littleton in October 2019 on completion of his pupillage. He accepts instructions in all of Chambers' core practice areas.

Before coming to the Bar Alex worked as a solicitor advocate at a leading city firm, where he qualified in 2015. There he advised clients on complex commercial disputes, often with an international element.

Alex accepts instructions as junior or sole counsel. Recent highlights include a ten day hearing in the Employment Tribunal where he acted as sole counsel for the Claimant in discrimination, harassment and victimisation claims against a major bank.

RECOMMENDATIONS

AREAS OF LAW

Employment

Alex's employment law experience includes:

- A ten day hearing in the Employment Tribunal where he acted as sole counsel for the Claimant in discrimination, harassment and victimisation claims against a major bank (against a silk and junior counsel)
- Claims across the spectrum of employment law, including unfair dismissal, discrimination and whistleblowing.
- Appearing in the ET for the successful Respondent parties on a contested preliminary issue to determine the membership of an 1890 Partnership.
- A multi-party team move case in the High Court, involving allegations of breach of covenant, unlawful means conspiracy and conspiracy to injure.
- Pre-action advice to the applicant in a potential team-move injunction and the negotiation of terms of settlement.

- Drafting statements of case in the ET.
 - Drafting grounds of appeal to the EAT in a high profile worker status case.
 - Numerous preliminary hearings in the ET.
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Commercial

Alex's experience as a solicitor means that he is well placed to assist in complex commercial disputes, including as junior counsel. He has been involved in a range of commercial law matters, including:

- Shareholder disputes (for minority and majority shareholders).
 - Advice on a potential unfair prejudice petition.
 - Potential claims relating to the compulsory transfer provisions in a shareholders' agreement.
 - Drafting a written advice in relation to an agent's claim for unpaid commission.
 - Drafting statements of case in various claims for breach of contract.
 - A High Court appeal on an application to set aside a statutory demand.
 - As a solicitor, advising clients in disputes before the High Court and in ad hoc and institutional arbitrations. Clients included a major investment bank, in respect of allegations of professional negligence, and an oil and gas company, in a dispute arising out of a Production Sharing Agreement.
 - As a solicitor advocate, drafting statements of case and cross examination of a witness in an \$8m ICC arbitration involving breach of contract claims.
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Sports

Alex has a developing interest in sports law and has experience in:

- Drafting the statement of case for an arbitration under the Procedural Rules of the National Safeguarding Panel.
 - A High Court breach of contract claim brought by a football agent against a premier league player.
 - An appeal to the EAT in proceedings against the UK governing body of an Olympic sport.
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Education & Other Experience

Alex has a First Class degree from the University of Cambridge.

He completed the GDL and LPC with a Distinction before qualifying as a Solicitor (England and Wales) in 2015 and a Solicitor Advocate (Higher Courts Civil Proceedings) in 2016.

He has lived and worked in Moscow and Paris, where he worked in the International Arbitration team at his former firm (2015 to 2017). He has a good working knowledge of French.
