LITTLETON

EQUALITY, DIVERSITY & INCLUSION MONITORING FORM

Littleton wishes to ensure that we are able to recruit, develop and retain the most talented barristers, pupils and staff to our Chambers. We value the diversity of backgrounds, skills and experiences found in Littleton, and actively promote an inclusive culture where all our members, pupils and staff are able to flourish.

As part of meeting our commitments to equality and diversity, Littleton collects and analyses statistical information on all those that apply for positions here. This enables us to ensure that we continue to attract and select our members, pupils and staff solely on the basis of talent and their potential to succeed.

The information that you are asked to provide in the sections below will be treated in the strictest confidence. The information requested covers those areas covered by the Equality & Diversity Code for the Bar and equalities legislation. It will be held confidentially by the Administration Director and will be used solely for statistical monitoring purposes. You are not obliged to provide this information but in doing so you will help us ensure that our recruitment is fair and objective for all.

Please answer each question in turn by choosing one option only, unless otherwise indicated. If you do not wish to answer the questions please choose the option "Prefer not to say" rather than leaving the question blank.

Application Number:	
Date:	

1. Age

From the list of age bands below, please indicate the category that includes your current age in years:

16-24	25-34		35-44	
45-54	55-64		65+	
Prefer not to say				

2. Sex

What is your sex?

Male	Female	Prefer not to say
3. Sexual Orientation		
Bisexual	Gay man	Gay woman/lesbian
Heterosexual / straight	Other	Prefer not to say

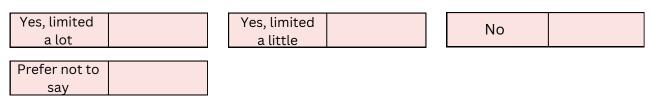
4. Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

a) Do you consider yourself to have a disability according to the definition in the Equality Act?

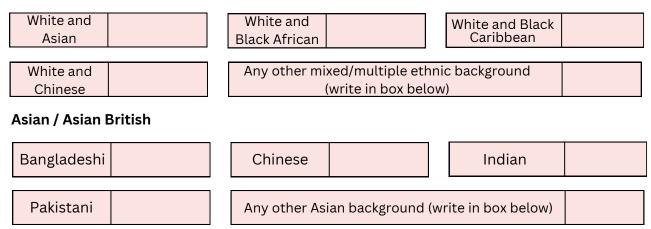
Yes No	Prefer not to say
--------	----------------------

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



5. What is your ethnic group?

Mixed / multiple ethnic groups



Black/African/Caribbean/Black British

African	Caribbean		Black Britis	h
Any other Black/African/Caribbean/Black British (write in box below)				
White				
British/English/Welsh/Northern	Irish/Scottish		Irish	
Gypsy or Irish Traveller	Roma		Any other W backgrour	
			(write in box b	

Other Ethic Group

Arab	Any other ethnic group (provide details)	
Prefer not to say		

Other:

 6. What is your ethnic group?

 No religious belief
 Buddhist
 Jewish

 Sikh
 Hindu
 Muslim

 Christian (all denominations)
 Any other religion (write in box below)

Other:

7. Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	No	Did not attend university	
Prefer not to say			

(b) Did you mainly attend a state or fee paying school between the ages of 11-18??

UK selective state school (e.g. grammar school)	UK non-selective state school (e.g. comprehensive school)
UK fee-paying school (private / independent)	School outside the UK
UK fee-paying school supported by a means- testedscholarship / bursary	Prefer not to say

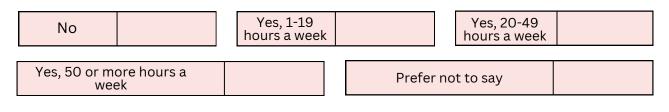
(c) If you finished school after 1980, were you eligible for Free School Meals at any point during your school years?

Yes	No	Not applicable
l don't know	Prefer not to say	

8. Caring Responsibilities

(a) Are you a primary carer for a child or children under 18?

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either: long-term physical or mental ill-health/disability or problems relating to old age? (Do not count anything you do as part of paid employment)



Data Protection

For the purposes of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to Littleton Chambers processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. Please note that we will retain your data for the length of time required to process your application. You can find our privacy policy at https://littletonchambers.com/privacy/

Clare Bello, Chambers Director Littleton Chambers 3 King's Bench Walk, Temple London EC4Y 7HR cbello@littletonchambers.co.uk