



## **Equality & Diversity Data 2026**

This Equality and Diversity Data has been collated in accordance with the Bar Standards Board (BSB) Rules & Guidance (for further details please refer to the BSB website). Data collected May 2026.

Of approximately 72 members of Chambers, Associate Tenants and staff who were sent the Diversity Data Questionnaire to complete, 66 responded. With 65 respondents consenting to publish the collected data on the Littleton website.

The results are based on the number of voluntary responses received. Anonymity is the priority, where it has been requested.

The following categories have been data collected:

- Role in Chambers
- Management Responsibility
- Age
- Gender
- Ethnicity
- Sexual Orientation
- Disability
- Socio-Economic Background
- Caring Responsibilities

**Role in Chambers:**

An authorised person for the purposes of the Legal Services Act 2007.

Barrister KC	12
Barrister Tenant / Member	32
Barrister Other (incl Pupil)	3
Prefer not to say	3
Not applicable	15
Total	65

**Role in Chambers:**

Not Applicable/Staff.

Any other fee earning role e.g. legal executive, paralegal etc.	0
Any role directly supporting a fee earner e.g. legal secretary, administrator, barristers' clerk, fees clerk, practice manager, legal assistant, marketing personnel, receptionist etc.	12
A managerial role e.g. Director, Chief Executive, Practice Director (or similar), Head of Legal Practice (HoLP), Head of Finance & Administration (HoFA) or similar.	2
An IT/HR or any other corporate services role	1
Other	2
Prefer not to say	2
Total	19

**Responsibility: Supervising**

The responsibility of supervising or managing the work of lawyers or other employees.

Yes	25
No	38
Prefer not to say	2
Total	65

**Age:**

16 - 24	4
25 - 34	15
35 - 44	20
45 - 54	13
55 - 64	9
65+	3
Prefer not to say	1
Total	65

**Sex:**

Male	42
Female	20
Prefer not to say	2
Total	64

**Gender Identity:** The gender the person identify with is the same as your sex registered at birth.

Yes	64
No	0
Prefer not to say	1
Total	65

**Ethnicity:**

Asian/Asian British	4
Black/African/Caribbean/Black British	0
Mixed/Multiple ethnic groups	3
White	52
Other	3
Prefer not to say	3
Total	65

**Sexual Orientation:**

Bisexual	2
Gay	4
Heterosexual/Straight	55
Other	0
Prefer not to say	4
Total	65

**Disability:** Consider themselves to have a disability according to the definition in the Equality Act.

Yes	3
No	59
Prefer not to say	3
Total	65

**Socio-Economic Background:** First Generation to attend university.

Yes	19
No	37
Did not attend University	6
Prefer not to say	3
Total	65

**Socio-Economic Background:** State or fee-paying school.

UK State School – non-selective	19
UK State School - Selective	5
UK Independent/fee-paying School (with Bursary/Scholarship)	8
UK Independent/fee-Paying School (without Bursary/Scholarship)	17
Attended School outside of the UK	5
Prefer not to say	3
Total	57

**Caring Responsibilities:** Primary carer for a child or children under 18.

Yes	27
No	36
Prefer not to say	2
Total	65

**Caring Responsibilities:** Help or support to family members, friends or others because of either: Long-term physical or mental ill-health/disability.

No	41
Yes, 1 – 19 hours a week	20
Prefer not to say	4
Total	65